

3701-83-29 Personnel and staffing requirements - inpatient rehabilitation facilities.

- (A) Each inpatient rehabilitation facility shall provide or arrange for the services of personnel in sufficient number and with appropriate qualifications to meet the rehabilitation and medical needs of the patients being served in the facility. Personnel shall be scheduled in sufficient number:
 - (1) To meet the needs of all patients in a timely manner; and
 - (2) Provide services to each patient as required in rule 3701-83-26 of the Administrative Code.
- (B) At a minimum, each inpatient rehabilitation facility shall maintain the following staff:
 - (1) A medical director to be responsible for overseeing and managing medical and rehabilitation services. The medical director shall be a physician who has appropriate experience and training to provide rehabilitation physician services, as demonstrated by at least one of the following:
 - (a) Certification as a physiatrist by the American board of physical medicine and rehabilitation or the American osteopathic board of rehabilitation medicine;
 - (b) Formal residency in physical medicine and rehabilitation;
 - (c) Fellowship in rehabilitation for at least one year; or
 - (d) At least two years experience in providing inpatient rehabilitation services.
 - (2) A director of nursing to be responsible for managing nursing services. The director of nursing shall be an RN with appropriate experience and training in rehabilitation nursing as demonstrated by the following:
 - (a) Certification as a rehabilitation nurse by the American rehabilitation nursing certification board; or
 - (b) At least three years experience in rehabilitation nursing.
 - (3) A sufficient number of nurses, physical therapists, occupational therapists, speech-language pathologists, social workers and psychologists to meet the needs of patients and provide necessary services.
- (C) Any licensed professional may be used to meet the needs of patients and provide necessary services consistent with the licensed professional's scope of practice as defined by applicable law.
- (D) Each inpatient rehabilitation facility shall maintain the following:
 - (1) An established system of records sufficient for the director to ascertain that all individuals employed by the facility who function in a professional capacity meet the standards applicable to that profession, including but not limited to, possessing a current Ohio license, registration, or certification, if required by law.

- (2) Staffing schedules, time-worked schedules, on-call schedules, and payroll records for at least two years.
- (E) Each inpatient rehabilitation facility shall provide an ongoing training program for its personnel. The program shall provide both orientation and continuing training to all staff members.
 - (1) The orientation shall be appropriate to the tasks that each staff member will be expected to perform; and
 - (2) Continuing training shall be designed to assure appropriate skill levels are maintained and that staff are informed of changes in techniques, philosophies, goals, and similar matters. The continuing training may include attending and participating in professional meetings and seminars.

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Certification

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Date

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